

**ORDINANCE NO. 2017-12-4447**

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF SECTION 12-1001 ET. SEQ OF THE KANSAS STATUTES ANNOTATED AND REPEALING ORDINANCE 2017-12-4445.**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS CITY, KANSAS:**

**SECTION ONE:** The Governing Body of the City of Arkansas City hereby repeals all provisions of Ordinance No. 2017-12-4445. Compensation of City Officers and Employees is hereby classified into certain titles and compensation ranges determined, as hereinafter set forth and specified. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore and shall be paid at such time and for such periods as the City Manager may direct and further approval by the City Commission for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a bi-weekly basis.

**SECTION TWO:**

**CITY OF ARKANSAS CITY  
WAGE PLAN**

| <b><u>RANGE</u></b> | <b><u>JOB TITLE</u></b>   | <b><u>RANGE</u></b> | <b><u>JOB TITLE</u></b>  |
|---------------------|---|---------------------|--|
| 10                  | Burn Pit Attendant<br>Clerk   | 24                  | Director of Senior Services<br>Master Police Officer (MPO)<br>Water Distribution & Collection Supervisor |
| 12                  | Cook/Driver<br>Director of Northwest Community Center (NWCC) & Hogan<br>Horticulturalist  | 25                  | Police Sergeant<br>Water Treatment Plant Supervisor<br>Wastewater Treatment Plant Supervisor             |
| 13                  | Head Cook<br>Meter Reader   | 27                  | Detective Lieutenant<br>Police Lieutenant<br>Principal Planner   |
| 16                  | Maintenance Custodian<br>Parks & Facilities Maintenance Worker (MW)<br>Public Services Maintenance Worker (MW)  | 28                  | City Clerk<br>City Treasurer<br>Public Information Officer/Special Projects Coordinator                  |
| 17                  | Administrative Assistant<br>Customer Service Specialist<br>Public Service Officer (PSO)<br>Records Specialist   | 29                  | Emergency Medical Services (EMS) Director<br>Information Technology (IT) Manager                         |
| 18                  | Distribution & Collection Maintenance Worker (MW)<br>Parks & Facilities Lead<br>Sanitation Lead<br>Street/Storm Water Lead<br>Wastewater Treatment Plant Operator (OP)<br>Water Treatment Plant Operator (OP) | 31                  | Building Official<br>Police Captain<br>Public Services Superintendent                                    |
| 19                  | Sexton<br>Wastewater Collection Lead<br>Water Distribution Lead<br>Water Treatment Plant Lead   | 32                  | Assistant Public Works Director<br>Environmental Services Superintendent                                 |
| 20                  | Combination Inspector<br>Electrician  | 34                  | Human Resource Manager<br>Parks & Facilities Director  |
| 21                  | Accountant  | 37                  | Fire/Emergency Medical Services (EMS) Chief<br>Finance Director<br>Police Chief                          |
| 23                  | Emergency Management Coordinator<br>Parks & Facilities Supervisor<br>Police Officer<br>Public Services Supervisor   | 40                  | Public Works Director/City Engineer  |

| Range | Minimum | Mid-Point | Maximum |
|-------|---------|-----------|---------|
| 10    | 9.14    | 10.75     | 12.36   |
| 11    | 9.60    | 11.29     | 12.98   |
| 12    | 10.07   | 11.85     | 13.63   |
| 13    | 10.57   | 12.44     | 14.31   |
| 14    | 11.11   | 13.07     | 15.03   |
| 15    | 11.66   | 13.72     | 15.78   |
| 16    | 12.24   | 14.40     | 16.56   |
| 17    | 12.86   | 15.13     | 17.40   |
| 18    | 13.50   | 15.88     | 18.26   |
| 19    | 14.18   | 16.68     | 19.18   |
| 20    | 14.88   | 17.51     | 20.14   |
| 21    | 15.63   | 18.39     | 21.15   |
| 22    | 16.41   | 19.31     | 22.21   |
| 23    | 17.24   | 20.28     | 23.32   |
| 24    | 18.10   | 21.29     | 24.48   |
| 25    | 19.00   | 22.35     | 25.70   |
| 26    | 19.95   | 23.47     | 26.99   |
| 27    | 20.94   | 24.64     | 28.34   |
| 28    | 22.00   | 25.88     | 29.76   |
| 29    | 23.09   | 27.17     | 31.25   |
| 30    | 24.25   | 28.53     | 32.81   |
| 31    | 25.47   | 29.96     | 34.45   |
| 32    | 26.74   | 31.46     | 36.18   |
| 33    | 28.08   | 33.03     | 37.98   |
| 34    | 29.48   | 34.68     | 39.88   |
| 35    | 30.95   | 36.41     | 41.87   |
| 36    | 32.50   | 38.24     | 43.98   |
| 37    | 34.13   | 40.15     | 46.17   |
| 38    | 35.84   | 42.16     | 48.48   |
| 39    | 37.63   | 44.27     | 50.91   |
| 40    | 39.51   | 46.48     | 53.45   |
| 41    | 41.49   | 48.81     | 56.13   |

| <i>Use this chart for Fire/EMS Department employees working 2920 hours annually (24 hour shifts)</i> |   |         |           |         |
|--|---|---------|-----------|---------|
|  |   | Minimum | Mid-Point | Maximum |
| 21F  | Firefighter/Emergency Medical Technician (FF/EMT) | 11.14   | 13.10     | 15.07   |
| 26F  | Firefighter/Paramedic (FF/PARA)                   | 14.20   | 16.71     | 19.22   |
| 27F  | Fire/Emergency Medical Services Lieutenant        | 14.91   | 17.54     | 20.17   |
| 28F  | Fire/Emergency Medical Services Captain           | 15.66   | 18.42     | 21.18   |

**SECTION THREE:** Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein.

**SECTION FOUR:** All compensation provided for in Section TWO shall be paid on warrants duly drawn according to law.

**SECTION FIVE:** The City Clerk shall cause this Ordinance to be published one time in the official city newspaper and said Ordinance shall be in effect December 23, 2017.

**PASSED AND ORDAINED** by the Governing Body of the City of Arkansas City, Kansas, on December 19, 2017.

Dan Jurkovich, Mayor

ATTEST:

Lesley Shook, City Clerk

APPROVED AS TO FORM:

Tamara L. Niles, City Attorney